

Dear Club Officers, Members, and Volkssporters

I want to thank you for all the calls and emails asking me why I will not be the Executive Director and giving me your support to stay as Executive Director. I did not have time to answer individually.

I chose not to apply for the position, but rather to continue as the Financial and Operations Director. I have been wearing two hats for almost four years. When Jackie Wilson became critically ill, I ran Headquarters as her second; that was in 2009 and 2010 until she retired. When the NEC asked me to take on the job of Interim Executive Director, I said I would until the leadership could increase income to hire more staff; three years later I am the longest running interim, temporary, acting ED in history! My task as AED was to ensure that operations ran smoothly, cut costs where I could, unify staff, provide the NEC with information necessary for them to make informed decisions, and continue to provide quality services to clubs, associate members, and Volkssporters. I have successfully fulfilled that mission while ensuring that AVA continued to receive quality audits.

Filling more than one management position in our organization, I have built up considerable vacation time as I did not feel comfortable leaving for extended periods of time; now I can allow myself the time to take off for needed family and personal reasons.

As anyone knows that has held more than one job, you can adequately perform both even though it takes longer, but some plans and duties take a back seat for lack of time and or money. I prefer to do one job very well instead of two adequately. Concerning those of you who worried about me leaving and the loss of institutional knowledge, never fear, I am committed to the NEC, staff and to all of you that comprise the AVA nation.

It has been an honor to serve you as your Interim Executive Director.

Respectfully,

Candy