

**American Volkssport Association
National Executive Council Meeting
October 1-2, 2010**

1. CALL TO ORDER:

The regular meeting of the National Executive Council was called to order at 6:00 p.m. by the President Curt Myron at the Best Western Albany Airport, Albany, New York. All officers are present. We do have a quorum.

2. INTRODUCTIONS:

a. National Executive Council Members Present:

Curt Myron (President), Wayne Holloway (Vice President), Pat Lucero (Secretary), Marvin Stokes (Treasurer), Sam Tollett (Atlantic RD), Kimberly Bradley (Mid America RD), Phil Hait (Northeast RD), Bonnie Johnson (North Central RD), Sam Korff (Northwest RD), Bruce McDevitt (Pacific RD), Mike Nelson (Rocky Mountain RD), Dennis Michele (Southeast RD), Glen Conyers (South Central RD), Heinz Johnson (Southwest RD), Nicole Rogers (Chief Executive Officer).

b. Guests Signed In (some arrived later): Martha Myron, *Northwest Tulip Trekkers, Washington*, Doris Conyers, *Dogwood Trailblazers, Missouri*, Priscilla Johnson, *Lone Star Walkers, Texas*, Grace Holloway, *Placer Pacers, California*, Doug Reynolds, *ESCV & Suncoast Sandpipers*, Barbara Kolapakka, *Empire State Capital Volkssporters*, Becky Forsythe, *Dreaded Double Dog Dare VC*, Leslie Penton, *Houston Happy Hikers*, Charlotte E Phillips, *Twin States VC, Empire State Capital Volkssporters*, Ruth Cade, *Texas Wanderers*, Carolyn Adams, *Twin State VA*, Barbara Piffat, *Empire State Volkssporters*, Joe Piffat, *Empire State Volkssporters*, Joseph Slocum, Clayton & Belva Spiva (*Jackie Wilson's parents*), William Wilson (*Jackie's husband*), Jackie Wilson, Annette Tollett (*VVA, Virginia Vagabonds*), Tom Misonger (*West Point*), Betty Green (*West Point*), Mike Green (*West Point*), Joan Kimmel (*Volkssport Club of West Point*).

c. Nicole Rogers, Chief Executive Officer, gave a brief synopsis of her background.

Curt Myron explained the change of title from Executive Director to Chief Executive Officer. Nicole is our "DoingBusinessAs" Chief Executive Officer.

3. APPROVAL OF AGENDA:

Move 9j. Strategic Planning to immediately after 5. Audience Comments.-At around 8:00 pm Curt will call for Executive Session, which is private. **9d** -David Toth, Chair of the History Committee, has had a stroke and is in a care facility. **9g.** - Office Systems. Mike Nelson has resigned as Chair. CEO Nicole Rogers will add this function to her duties.

PHIL HAIT MOVED TO APPROVE THE AGENDA AS REVISED. SAM TOLLETT SECONDED. MOTION CARRIED.

The meeting will be recessed following the Executive Session and will be reconvened on Saturday at 2:00 p.m.

4. **CONSENT AGENDA:**

a. Approval of Minutes DENNIS MICHELE MOVED TO APPROVE THE MINUTES OF MARCH 12 & 13, 2010, AS AMENDED (formatting correction on page 4, section 7a.. MARVIN STOKES SECONDED. MOTION PASSED. DENNIS MICHELE MOVED TO APPROVE THE MINUTES OF THE JUNE 23, 2010,

CONFERENCE CALL AS PRESENTED. SAM KORFF SECONDED. MOTION PASSED.

b. Recognition of Donations
See attached report

c. & d. Acceptance of New, Reactivated and Inactive clubs American Volkssport Association Acceptance of New, Reactivated, and Inactivated Clubs

**October 2010 Meeting
NEW**

02AVA0952 Marienstadt Wanderers 02/17/10
04AVA0953 Walk Seward Club 03/04/10
03AVA0954 Sportverein Peoria 03/08/10
11AVA0955 Texas County Walkers, Inc. 04/16/10
04AVA0956 Lake Country Wanderers 05/25/10
11AVA0957 Brazos Valley Trailblazers 08/25/10

**Reactivated
None
Inactive**

06AVA0295 Federal Way Lions Volkssport Club 02/08/10
07AVA0005 Monterey Peninsula Walking Club 03/29/10
03AVA0824 Mackinaw Walkers Volkssport Club 04/14/10
02AVA0664 Riverfront Ramblers 06/30/10
02AVA0616 Chesapeake Bay Country Wanderers 06/30/10

Current club count: 300

5. **AUDIENCE COMMENTS:**

Barbara Kolapakka – Welcomed everyone. We will be doing the Octoberfest walk on Saturday morning. There will be a narrated walk of the capitol area on Sunday- both the 10k and 5k routes. She made suggestions for other walks to be done.

Charlotte Phillips, Vermont-Leaves are spectacular.

Ruth Cade -Commented on walk descriptions. Recently did a walk that advertised it was in a park, when in fact very little was. The main emphasis seemed to be going by "Special Event" locations.

Doug Reynolds – He and his wife have done all 51 capitols. They appreciate the work the clubs do to put on their events.

Becky Forsythe – Thanked the NEC for all hard work put in this week on the Strategic Plan. Phil Hait – Saturday AM walk – meet in lobby at 8:00 a.m., leave at 8:15 a.m.. There should

Be enough cars. Lunch will be Brats and beverages. Saturday evening dinner will be at Delmonicos.

Please sign up on sheet. Assemble in lobby at 8:00 AM. Sunday AM meet at 9:00 AM in lobby, leave at 9:30 AM to go to Year Round.

6. REPORTS OF OFFICERS:

a. President -Curt Myron

Curt acknowledged Jackie Wilson and the 21 years of service she has given to AVA. The rest of the NEC expressed their thanks to Jackie as well.

There was a conference call on September 23rd.

IVV information -Congress of Delegates is annual. Olympiad is odd numbered years.

For info on Turkey check IVV website.

There were some revisions to lesser policies.

He attended the Northwest Region Conference in Alaska and will be attending the North Central Region Conference.

Whidbey Island Festival was successful.

Curt is excited about the new Strategic Plan.

Curt spoke about the Continental Associations. There are three suggested associations:

European, Asian (Japan, Korea, ??? and Taiwan), the Americas and South Pacific (currently Canada, United States and Brazil).

b. Vice-President -Wayne Holloway

Awards need to be to RDs by November 1st. When preparing awards use the persons full name (not a nickname). He will have the submissions ready to review and vote on at the February meeting. Electronic submission is ok.

The awards from Convention 1991 forward are on the AVA website.

Completed full color illustrated instruction modules replacing previous contents of Help for Clubs on the AVA Website.

Chairing Awards & Recognition Committee.

Participated as a member of the Standards and Evaluation Committee and the Training committee.

Sunshine Fund has a balance of \$194.27. President's Award -If you have a suggestion, let Curt know informally. There will be no forms for submissions.

c. Secretary -Pat Lucero

Minutes are up to date. Continue to work on Index of Motions.

d. Treasurer -Marvin Stokes

We are not "doom and gloom". The AVA is financially stable. Due to good management, we have a projected budget deficit smaller than originally thought. Budgets are a flexible document and are reviewed frequently. Line items that are unused can be moved to another line item.

Associate memberships, sales, walk fees are all down. We need to get more event participation. Committees need to get their requests for reimbursement in to Candy.

Comments from Curt New members of team change dynamics. Board of Directors = Governance CEO = Operations and policy setter IRS requires quarterly meetings (some will be conference calls) -should address budget variances and concerns and make changes where needed.

8. STANDING COMMITTEES:

a. Audit -Dennis Michele, Liaison

Committee needs additional members.

b. 2011 Biennial Convention, Bonnie Johnson, Liaison

Accomplishments:

Budget submitted. Visited San Antonio to understand registration & walk sanctioning process. Retained a fund raising consultant and working on some convention fund raising to keep costs to participants down. She's aiding us in developing sponsorship materials and vendor prospectus. All walk routes developed. Directions produced for most. Most routes have been walked and critiqued. All start points established. Bus transportation arranged. Hotel registration is now open. Entertainment for the social and banquet decided upon. Have key note speaker. Daily newsletter formatted and ready to go. One page promotional flyer now available. "Meet me at the Barn" t-shirts available for purchase online. Suzy Belle articles continue in The American Wanderer. NEC fundraising effort launched. Suzy Belle attended the Northwest Regional Conference to promote the convention and have fun.

Activities:

- Committees continue to organize and work on their specialized tasks. Working on menus for socials and lunches. Have meetings set with food service providers. Also, planning activities for the social.
- To celebrate the 35th anniversary of Volkssport in the US we are planning a multimedia presentation. We would like to have pictures from all active clubs in the US and photo's from as many inactive clubs as possible for the show. Article will appear in TAW with details.
- Working on convention awards and specialties. All ideas are with graphic artist. Contacting speakers. There is a sign up for moderating "round table" break out sessions. Silent auction prep under way. Registration time line and procedures are being developed. I think we have a good time line, but have details to work out yet as to procedures, tickets, etc. Registration booklet is in progress with target date of December 1; plan to mail early January, 2011. Confirmation booklet is also in progress, with target date early January.
- Continuing to work on walk details. We have a direction writing team and are working on start/finish set up plans and a trail marking system. Most routes are in place, with maps and directions.
- We continue to work on getting sponsors for the various walks and preparing the presentation materials.
- Contacted two design firms for proposals on the vendor area. This was not included with the convention complex rental, just the food and silent auction tables. This is part of the convention center logistic planning that is going on.
- Web site needs updating. We also plan to have online registration available. Preparing for the North Central Regional Conference. Soon to contact suppliers for specialties.

Goals (by next NEC):

Registration materials finished. Most details on the walks settled. Awards and specialties ready to order. Convention complex set up finalized. Continued articles for the Wanderer. Get us on Facebook and Twitter.

i. Bonnie Johnson passed out to each NEC member a picture of a cow that is to be colored and sent in to Susan Pinneke (Chair). This will be put on line and will be a fund raiser for AVA. Each NEC member is to try and raise \$500 for AVA.

II. Bonnie passed around a sign up for moderating "round table" break out sessions.

III. SNOB books -Susan sent a sign up sheet and would like each NEC member to sign up for at least two events where they will have their officers stamp.

iv. Susan had retained fund raising consultant. The contract is for a fee of \$8,500. She guarantees at least \$20,000 in proceeds. The goal is \$40,000. Down payment is \$2,500, with six monthly payments of \$1,000. It was pointed out the NEC needs to approve the contract. The convention has budgeted \$3,000 for this expense.

BONNIE JOHNSON MOVED TO APPROVE A CONTRACT FOR \$8,500 FOR A FUND RAISING CONSULTANT. MOTION WAS SECONDED. HEINZ JOHNSON MOVED TO TABLE THE MOTION UNTIL OCTOBER 2ND. GLEN CONYERS SECONDED. MOTION TABLED.

CHANGE IN ORDER OF BUSINESS: 9J Strategic Plan -Marvin Stokes, Chair

AVA has had a mission, but it was probably not designed for AVA.

Our new mission: To serve as a national steward of healthy living through noncompetitive sports for all Americans and our global partners.

Tag line: Moving towards a healthier America together.

1. Standardizing policy through effective governance.
2. Gaining recognition through marketing and collaborative partnership.
3. Reformulating leadership and internal communication.

Plan spans five years.

Executive session: To discuss document -internal only

There was general discussion about the proposed Strategic Plan 2011-2016.

Returned from Executive Session 8:55 pm.

MARVIN STOKES MOVED THE NEC APPROVE THE STRATEGIC PLAN 20112016.

Sam Tollett called the question. Sam Korff seconded. Motion passed.

VOTE ON MOTION TO APPROVE THE STRATEGIC PLAN. MOTION PASSED.

RECESSED UNTIL 2:00 PM SATURDAY, OCTOBER 2, 2010.

BACK IN SESSION -2:00 PM SATURDAY, OCTOBER 2, 2010

Jackie Wilson and her husband, William, were acknowledged as well as her parents, Clayton and Belva Spiva. Jackie was presented with some cards and well wishes from all of the NEC members.

Continuation of item 8b 2011 Convention.

HEINZ JOHNSON MOVED TO RETRIEVE THE TABLED MOTION REGARDING THE 2011 CONVENTION. SAM KORFF SECONDED. MOTION PASSED.

"BONNIE JOHNSON MOVED TO APPROVE A CONTRACT FOR \$8,500 FOR A FUND RAISING CONSULTANT. NO SECOND WAS NEEDED."

Funding Solution -Total \$8,500. To be paid \$2,500 immediately with the remainder at \$1,200 per month November 2010 through March 2011. This had been previously approved by Susan Pinneke (without input from AVA). Susan has included \$3,000 in her convention budget.

Nicole Rogers, CEO, reviewed the situation with the contract. Susan Pinneke had signed the contract believing she had the authority. Susan had budgeted \$3000 in her convention budget. The balance would have to be taken out of the NEC discretionary fund.

We have to approve and release the remaining \$5,500 from savings or disapprove the contract. Marvin stated this would not affect any funding we have earmarked at this time. Question was asked if the money would be returned to the savings. Nicole stated any profits would be rolled back into the NEC discretionary funds.

Nicole -If any committee builds a cost into its budget, if operational and within budget, does not have to be brought before NEC. If not operational and is out of budget must be brought before NEC. All contracts signed will be reported to the NEC at the quarterly meeting. Only if contracts are outside of budget or outside of one fiscal year, will contracts be brought to the NEC for approval.

FOLLOWING DISCUSSION THE MOTION PASSED.

c. Publicity -Loan Lampart

Accomplishments:

Initiated Publicity contest to be held at Convention in Des Moines.

Placed publicity related articles in Checkpoint and TAW.

Needs:

Judges for Publicity Contest (an article requesting judges will be placed in Checkpoint and TAW.

Hopeful to update AVA Publicity Manual (could use some help here, too).

d. Standards and E valuations -Heinz Johnson

Activities:

i. Work is underway on revising the AVA Trail Rating System.

ii. S.N.O.B. directly impacts the special IVV Certification Stamp. It is essential for event participants to know when a "Special Stamp" will be used. Work is underway

to add a statement to the Events Comments field of the ESR indicating that a Special Stamp will be available.

iii. Work continues on updating the AVA Event Handbook.

Accomplishments:

An updated module for **Submitting Electronic Event Participation Reports** was finished and added to the **Help for Clubs, Club Guide to the AVCA Website Index**.

7. EXECUTIVE DIRECTOR -Nicole Rogers

a. IT: The IT system is not in good standing and is currently putting the security of the organization at real risk. Nicole has reviewed problems and solutions with IT. Passwords need to be changed every 30 days. Use a combination of upper case, lower case, numbers and symbols.

Several "hackers" have gotten in. A service to solve this would be \$1,440 per month. Needed equipment would be \$4,320.

Marvin Stokes reported the line item will come in less than budgeted.

b. Starting Point: Less will be ordered due to a downtrend in sales (1800 will be ordered, down from 2,500)

There was discussion about alternate methods of producing it. Suggestions were: a CD version, alternate binding of a 3-ring binder (pages could be easily removed and replaced).

Contract with Typesetting a la Macque has been extended through November 30, 2014.

c. Americorps/Vistacorps Volunteers: The national Vistacorps program allows for college educated professional volunteers to serve as full-time staff members to 501c3 organizations at no or very little costs. Nicole would like to have six or seven for the AVA office. You have to provide a workstation for each position. There was a question about the building and space, etc.

d. Conflict of Interest Statements: These must be signed annually. Nicole passed them out to NEC members to fill out.

e. Reimbursements: Please remember to submit your expense report forms within the next 30 days.

f. Office space: There was discussion about office space, # of staff, etc.

9. REPORTS OF SPECIAL COMMITTEES

a. AVA Website -Curt Myron

Thanks to Linda Rebmann and Chris Mellen (NE Region) for their updating of the forms, Help for Clubs, and posting photos.

Omniium does not require a contract and are on a month-by-month service.

b. Awards & Recognition -Wayne Holloway

Distinguished Service and Hall of Fame are due to NEC by November 1st. When submitting awards don't use nicknames.

Currently President's Award nominations are submitted on AVA Form 303PA to the President, Para. 3.03.A.1. These instructions need to be deleted from the AVA Website.

WAYNE HOLLOWAY MOVED TO DELETE FROM PARA. 3.03.A.1 and Form 3.03PA FROM THE AVA WEBSITE. MOTION PASSED.

Meritorious Service, Certificate of Service and Certificate of Appreciation awards that have been given out by the RD's need to be given to Wayne Holloway by March 1st for inclusion in the Awards Booklet.

c. By Laws -Dennis Michele

A discrepancy was found between Sections 6.6b and 6.6d.

DENNIS MICHELE MOVED THAT CHANGES REFERRED TO IN #4 (referring to 6.6b and 6.6d) BE INCLUDED IN THE BYLAWS NEXT TIME HOUSEKEEPING CHANGES ARE MADE TO THE BY LAWS. MOTION PASSED.

No other changes were found necessary.

d. History, David Toth, Chair

Curt Myron reported David Toth had had a stroke since the last NEC meeting and is improving.

e. Marketing -Nicole Rogers, Liaison

Marketing and its plan need to come out of headquarters. Need to redo the website and make it more user friendly. You should be able to fill out forms directly on the website.

The marketing committee recommends that in conjunction with the new strategic plan, national marketing should be done from the national AVA officer, by AVA employees. The marketing committee should take an advisory role working with the AVA office to help fulfill strategic marketing goals.

f. Nominating -Pat Lucero, Liaison

Ed Tod has agreed to be the committee chairman. Pat will be forwarding on to Ed the names of people interested in serving on the committee.

g. Office Systems -Nicole Rogers, Liaison

Most of the information was addressed in her earlier report. Two more office computers have been replaced. There are more battery backup systems in place.

h. Partners and Sponsors -Chuck Head, Chair

Negotiations with the Brazos Walking Stick Company are to the point where a written agreement is being discussed. Ice Spikes is a potential sponsor. We continue to check with FootMatters.

CURT MYRON MOVED TO APPROVE THE CONTRACT WITH BRAZOS WALKING STICK COMPANY. MOTION CARRIED.

i. SPECIAL EVENT PROGRAMS -PHIL HAIT, CHAIR

Phil Hait reported there are still problems with the Great Lakes program. It ends 12/31/2010.

Several programs end 12/31/2010. He asked how long program should remain on the website. Answer was: if ends 12/31, remove all info except TITLE -add statement "books will be accepted until 9/30/..."

Becky Forsythe reported Footsore Fiends club is folding at the end of the year.

PHIL HAIT MOVED THE HOORAY FOR HOLLYWOOD HOST CLUB BE CHANGED FROM FOOTSOORE FIENDS TO THE 4-D VOLKSSPORT CLUB. MOTION PASSED.

Commencing January 1, 2011, Grist Mills, Baseball Walks and America's Trails begin their three year run.

See attached reports: Report for Period ending June 30, 2010 including income, and Graph showing AVA Special Events with end dates beyond 2010.

k. Training Committee -Sam Korff

There are 13 modules available on the Help for Clubs section on the AVA website. They are still working on the Trailmaster training. Sam suggested we have training for event coordinators.

l. Youth -Sam Tollett, Liaison

Sam Tollett has put out a call for leftover awards.

m. AVA Structure Review -Wayne Holloway, Liaison

Work continues on the review.

n. Global -Heinz Johnson, Chair

It appears the program is basically dead. The sponsoring club went out of business.

10. UNFINISHED BUSINESS

None. Next meeting Dennis Michele proposed having the meeting in conjunction with the Floribama event,

February 18-21, 2011 at Orange Beach, Alabama. There are numerous events. Sam Korff suggested San Antonio. Sam Tollett suggested Williamsburg, VA. Some of the considerations are: the national awards process, and the budget process. Curt took a vote. Eight voted for Orange Beach, Alabama on February 18-19, 2011.

11. NEW BUSINESS

a. Proposed policy manual change Paragraph 4.12.11.D of the AVA Policy Manual be changed to read: The IVV Event Stamp may be placed in the IVV Distance Record Books each time an individual completes the distance of an event. The IVV Event Stamp may be entered in the Event Record Book each day and individual completes the event.

Summary of Proposed Action:

- This motion conforms to recently announced IVV policy. The need to use the + slug is eliminated. The burden on Headquarters staff to monitor Event Record Books for duplicate/multiple stamp use is lifted.
- Additional trust is placed in the honesty of YRE participants.
- The makers of this motion do not care to speculate on the possible impact on Traditional Events, sale of Event Record Books, or participation fees. We do hope, however, that it will encourage more volkssporters to participate on a daily basis for their physical well being.

BRUCE MCDEVITT MOVED PARAGRAPH 4.12.11.D OF THE AVA POLICY MANUAL BE CHANGED TO READ:

THE IVV EVENT STAMP MAY BE PLACED IN THE IVV DISTANCE RECORD BOOKS EACH TIME AN INDIVIDUAL COMPLETES THE DISTANCE OF AN EVENT. THE IVV EVENT STAMP MAY BE ENTERED IN THE EVENT RECORD BOOK EACH DAY AND INDIVIDUAL COMPLETES THE EVENT.

DENNIS MICHELE SECONDED.

This would be effective immediately.

DENNIS MICHELE MOVED TO MAKE THE ACTION EFFECTIVE JANUARY 1, 2011. SAM TOLLETT SECONDED. AFTER DISCUSSION MOTION FAILED.

b. Introduction of Business

All persons who are on record as having paid for and received a Special Event booklet for AVA approved Special Events that have ending dates who have not completed the event when that date is reached, be sent that event's award(s) (patch, pin, certificate, etc.), along with a letter thanking them for their participation and encouraging them to continue working toward completion of the event(s).

Summary of Proposed Action:

1. Encourage people to keep doing the different clubs year rounds and traditional walks
2. Encourage people to keep physically active
3. As long as people have goals, they will be motivated to continue working on them as long as physically possible.
4. It will motivate clubs to continue adding these special programs to their traditional and year-around walks, bringing out more participants.
5. It will continue to give volkswalkers additional goals to achieve between their completion of Distance and Event books.
6. Encourage new members to support the AVA, because it is never too late to start a special program before the ending date.
7. More people will purchase an individual club's special program booklet, because, they will know there are no limitations on the time they need to complete the special program.
8. Encourage people who live in sections of the country where they know they can't complete this program without traveling, to do so.

BRUCE MCDEVITT MOVED ALL PERSONS WHO ARE ON RECORD AS HAVING PAID FOR AND RECEIVED A SPECIAL EVENT BOOKLET FOR AVA APPROVED SPECIAL EVENTS THAT HAVE ENDING DATES WHO HAVE NOT COMPLETED THE EVENT WHEN THAT DATE IS REACHED, BE SENT THAT EVENT'S AWARD(S) (PATCH, PIN, CERTIFICATE, ETC.), ALONG WITH A LETTER THANKING THEM FOR THEIR PARTICIPATION AND ENCOURAGING THEM TO CONTINUE WORKING TOWARD COMPLETION OF THE EVENT(S). PAT LUCERO SECONDED. FOLLOWING DISCUSSION MOTION FAILED.

c. The following sentence be added to Paragraph 4.07.II.B.1 and 4.07.II.B.2 of the AVA Policy Manual:

A sanction request is required for each route. Each route may have different distances or deviations to accommodate persons with special needs (e.g., to avoid stairs) and pets (e.g., to bypass pet prohibited areas), but separate routes require separate sanction requests.

SAM TOLLETT MOVED THE FOLLOWING SENTENCE BE ADDED TO PARAGRAPH 4.07.II.B.1 AND 4.07.II.B.2 OF THE AVA POLICY MANUAL: A SANCTION REQUEST IS REQUIRED FOR EACH ROUTE. EACH ROUTE MAY HAVE DIFFERENT DISTANCES OR DEVIATIONS TO ACCOMMODATE PERSONS WITH SPECIAL NEEDS (E.G., TO AVOID STAIRS) AND PETS (E.G., TO BYPASS PET PROHIBITED AREAS), BUT SEPARATE ROUTES REQUIRE SEPARATE SANCTION REQUESTS. AFTER DISCUSSION PRO AND CON THE MOTION PASSED 8-4.

d. Change bicycle distance.

The minimum distance for a bicycling event be changed from 25 to 20 kilometers, and the small distance from 13 to 10 kilometers in Paragraph 4.02.II.B of the AVA Policy Manual.

Motion withdrawn.

12. AUDIENCE COMMENTS:

Annette Tollett -feels not putting effective date leaves RD's not able to enforce. Leslie Penton -meeting was interesting, learned new things.

13. EXECUTIVE COUNCIL COMMENTS:

Phil Hait -thanked audience for participation. Thanked NEC for supporting local club. He will not run for office.

Bruce McDevitt -Undecided whether to run for reelection.

Dennis Michele -Thanked Albany club for great food. He will run for RD again.

Sam Tollett -Enjoyed walk, food, and audience.

Kimi Bradley - Good walk. She will run for RD again.

Nicole Rogers -Thanked club and Phil. Reminded officers to fill out Conflict of Interest forms.

Wayne Holloway -Did yourself proud. Looking forward to new AVA. He will run for VP again.

Marvin Stokes -Thanks to New Yorkers. Experienced Florida weather. He will run again for Treasurer.

Pat Lucero -Enjoyed good food and company. I'm termed out.

Bonnie Johnson -Will run for Secretary. Enjoyed everything.

Sam Korff -Will run again.

Glen Conyers -Termed out.

Mike Nelson -Termed out.

Heinz Johnson -Outstanding! He has been involved since 1975. He is running for President.

Curt Myron -Thanks. Termed out. He has been on council eight years.

Respectfully submitted,

A handwritten signature in cursive script that reads "Pat Lucero". The signature is written in dark ink on a light-colored background.

Pat Lucero, Secretary