

**American Volkssport Association
National Executive Council Meeting
February 18-19, 2011**

1. CALL TO ORDER:

The regular meeting of the National Executive Council was called to order at 7:05 p.m. by the President, Curt Myron, at the Perdido Beach Resort, Orange Beach, AL.

2. INTRODUCTIONS:

a. National Executive Council Members Present:

Curt Myron (President), Wayne Holloway (Vice President), Pat Lucero (Secretary), Marvin Stokes (Treasurer), Kimberly Bradley (Mid America RD), Bonnie Johnson (North Central RD), Sam Korff (Northwest RD), Bruce McDevitt (Pacific RD), Mike Nelson (Rocky Mountain RD), Dennis Michele (Southeast RD), Glen Conyers (South Central RD), Heinz Johnson (Southwest RD), Sam Tollett (Atlantic RD). Thirteen officers are present. Patty Proulx (Northeast RD) was absent. We have a quorum.

b. Guests Signed In:

Priscilla Johnson, *Lone Star Walkers, Texas*; Ken and Jane Legard, *Lake Country Wanderers, Minnesota*; Ruth Cade, *Texas Wanderers and Twin State VA, Vermont*; Charlotte Phillips, *TSVA, Texas Wanderers, Empire State VA*; Arlene Miller & Jesse Miller, *Hood County Hummers, Tarrant County Walkers, Texas State VA*; Fredrick S. Sheets, *AVA Audit Chair, Happy Wanderers, Florida*; Annette Tollett, *Virginia VA President*; Ron Brown, *Tallahassee, Florida*; Phil Hait, *Lighthouse Point, Florida*; Robert Gambert, *KSVA*; Jim Tompkins, *NW Tulip Trekkers*.

3. APPROVAL OF AGENDA:

Glen Conyers, South Central RD, moved to add two items to the agenda:

- 1) Approval of the hiring of Nicole Rogers as Executive Director, and**
- 2) ratify the actions taken on the October 27, 2010, conference call meeting of the**

Executive Committee:

- a) to hire a COO (Chief Office Manager),**
- b) to consider the savings accounts to be unrestricted, and**
- c) to release savings account funds to pay the salary of the COO.**

The President ruled that these items would not be added to the agenda. This decision was appealed by Glen Conyers and the NEC voted to uphold the appeal. There was discussion about whether these would be motions added to the agenda or an appeal. There was a vote that resulted in the appeal being added to the business as a motion.

**Glen Conyers moved to suspend the rules and consider this motion immediately.
Sam Tollett seconded and the motion passed.**

**Sam Tollett moved to go to Executive Session.
Mike Nelson seconded. Motion carried.**

Actions taken in Executive Session:

- i. A roll call vote was taken with the following results:
The total was eight NO, and five YES votes.
- ii. Following the vote Curt Myron and Wayne Holloway resigned their offices effective immediately. Sam Korff left in protest.
- iii. Sam Tollett moved to accept both resignations. Glen Conyers seconded. Motion passed.
- iv. Dennis Michele was appointed interim President and Marvin Stokes was appointed interim Vice President.
- v. Glen Conyers moved and Mike Nelson seconded to make Candace Purcell interim Executive Director until a new Executive Director is appointed. Motion passed.
- vi. Marvin Stokes moved, Mike Nelson seconded to increase Candace Purcell's salary to \$45,000 per year, as a permanent salary, effective immediately. Motion passed.

Marvin Stokes moved and Bonnie Johnson seconded to return to regular session. Motion passed.

Marvin Stokes moved and Mike Nelson seconded to approve the agenda as amended. Motion passed.

As a result of our actions we are not in compliance with the AVA bylaws as far as existing officers.

1. This affects Marvin Stokes. A person cannot hold two national offices at the same time.
2. This affects Dennis Michele. A person cannot hold a national office and an RD position at the same time. Marvin chooses at this time to stay with the Vice President position. Dennis decided to resign as Southeast RD and will ask his region to approve a new RD until next elections.

Marvin Stokes moved to appoint Annette Tollett as Treasurer. It was seconded by Mike Nelson.

Sam Tollett asked if there would be a conflict of interest with both he and Annette being on the NEC. General opinion was that it wouldn't be. Paragraph 5.5 Vacancy, of the bylaws states that any vacancy, except President, shall be filled by election of a replacement by a majority vote of the NEC at any regular or special meeting of the National Executive Council. **Motion passed.**

4. CONSENT AGENDA:

a. Approval of Minutes, October 1-2, 2010

Pat Lucero, Secretary, pointed out that there needed to be a name correction on page 1, Section 2 a.: Change David Bradley to Kimberly Bradley.

Mike Nelson moved and Bonnie Johnson seconded to approve the October 1-2, 2010, minutes as amended. Motion passed.

b. Recognition of Donations: See attached report for details.

There have been donations in the amounts of \$3,686.28 Unrestricted, \$220.00 Restricted, and \$178.26.

c. & d. Acceptance of New and Reactivated Clubs

New		
02-AVA-0958	Cavalier Volkssporting Club	11/10/10
11-AVA-0957	Brazos Valley Trailblazers	08/25/10
Reactivated		
None		
Inactivated		
07-AVA-0427	Hollywood Star Trekkers	12/31/10
04-AVA-0492	Homestead Striders	12/31/10
07-AVA-0945	Footsore Fiends	12/31/10
06-AVA-0729	Selkirk Striders Volkssport Club	12/31/10
03-AVA-0045	White River Ramblers	12/31/10

5. AUDIENCE COMMENTS: None

6. REPORTS OF OFFICERS:

a. President -Dennis Michele

Dennis said we should go through NEC Handbook. Review and submit any changes to Dennis by March 15, 2011.

The following housekeeping motions were presented:

1. Nominating Committee Chair

Mike Nelson moved and Sam Tollett seconded: I move that the NEC approve the appointment of Ed Tod, as Chair, AVA Nominating Committee. Motion passed.

2. Liaison, Special Events Committee

Mike Nelson moved and Bonnie Johnson seconded: I move that the NEC approve the appointment of Glen Conyers as NEC Liaison to the AVA Special Events Committee.

3. NEC Convention Meeting

Sam Tollett moved and Mike Nelson seconded that the NEC approve a meeting to be held on Tuesday, June 21, 2011, at 1:00 pm, at the convention site.

b. Vice President - Marvin Stokes

Sunshine Fund -

Bruce McDevitt moved and Heinz Johnson seconded that remaining funds should be rolled over. Motion passed.

Sam Tollett moved and Mike Nelson seconded the incoming NEC be notified that a suggested donation of \$50 to the Sunshine Fund be made. Motion passed.

c. Secretary - Pat Lucero

1. Goals:

- a)** Continue to produce NEC meeting minutes in a timely manner.
- b)** Perform other duties as assigned/requested.
- c)** Bring the Index of Motions up to date.

2. Accomplishments: Minutes are up to date.

3. Actions to be taken:

- a) In reviewing the bylaws at the request of President, Curt Myron, at the October 2010 meeting, it was confirmed that following the deletion of Section 3.2 from the bylaws effective June 29, 2003, Sections 3.5, 3.6, & 3.7, the balance of the paragraphs, were not renumbered.
- b) The following corrections need to be made: Renumber sections 3.5, 3.6, & 3.7 to 3.4, 3.5, & 3.6.
- c) These changes are considered "Editorial Changes" and are allowable under Section 15.3 which reads: The National Executive Council is empowered to make editorial changes in the text that do not constitute amendments to these Bylaws, including such changes as are ordered by the appropriate authority in accordance with incorporation in the State of Texas.

Mike Nelson moved, Heinz Johnson seconded to approve the editorial changes. Motion passed.

d. Treasurer - Marvin Stokes

We have the Revised 2010/2011 Budget Narrative to review. See attached reports.

7. REPORT OF THE EXECUTIVE DIRECTOR: - No Report

8. REPORTS OF STANDING COMMITTEES:

a. Audit - Fred Sheets, Chair, Dennis Michele, Liaison

Committee recommended the Council accept the AVA Audit Report for the period ending June 30, 2010. Dennis Michele, Liaison, recommended we task the Audit Committee to develop policies for Conflicts-of-Interest, Whistleblower, and Records Retention. This recommendation was accepted and the Audit Committee was so tasked.

b. 2011 Biennial Convention - Susan Pinneke, Chair

Susan filed the following report:

All of the committees goals are accomplished or being worked on. The committee would like Volkssport pictures for the presentation they are preparing to celebrate 35 years of Volkssporting in the USA.

ACCOMPLISHMENTS:

- Walks sanctioned.
- Registration and event booklets printed.
- Registration booklets mailed. Registration open.
- Electronic registration available.
- Working on a number for fundraising leads with fundraising consultant. Received \$1,000 from Principal Financial Group, details being worked out. Also, City of Ames has agreed to underwrite the costs of the Ames convention walk.
- All walk routes developed and at least first draft of maps & directions produced. Most routes have been walked and critiqued. All start points established.
- Entertainment for the social and banquet booked. Food has been decided upon.
- Speakers and workshops arranged.
- Walk awards final. All patch designs complete.
- First eblast pushed out to regional directors. Topic: Look for your registration booklet in the mail.

- Design firm for convention floor hired and initial design for convention floor submitted.
- Convention merchandise finalized and ready to go, once we get order totals.
- Requests for silent auction donations in both TAW & Check point.
- Vendor materials out to potential vendors. Let me know of any leads you may have.
- Suzy Belle articles continue in The American Wanderer.
- Template for daily newsletter developed, ready to go with daily convention information.
- Suzy Belle attended the North Central Regional Conference to promote the convention and have fun. She also appeared at an event in Portland, Maine.

c. Publicity - Joan Lampart, Chair

The committee has:

1. Initiated the biennial Publicity contest. The entries are coming in slowly;
2. Placed Publicity Pointers related articles in the Checkpoint and TAW.;
3. Turned over the Publicity Handbook update to AVA HQ.

They need judges and have four already lined up and could use four more.

d. Standards and Evaluations - Heinz Johnson No report until the next meeting.

9. REPORTS OF SPECIAL COMMITTEES:

a. Awards & Recognition - Wayne Holloway, Chair

Deferred until later in the meeting. Marvin Stokes pointed out that Meritorious Service and Certificates of Appreciation and Service are done within each region.

b. Nominating - Ed Tod, Chair

The following tentative candidates are nominated:

President:	Heinz Johnson
Vice President:	Wayne Holloway & Becky Forsythe
Treasurer:	Marvin Stokes
Secretary:	Bonnie Johnson and Jesse Miller

RECESS UNTIL 8:30 AM, SATURDAY, FEBRUARY 19, 2011.

c. Special Events - Phil Hait, Chair See attached files.

1. Celebrating Golden Cinemas - Passed

Commemorating classic movie theaters of another era. Any sanctioned event that passes a building that currently or historically served as a classic movie theater, defined as being built more than 50 years ago, would qualify. Qualifications are to participate in 24 events that pass by a Golden era cinema. A more complete list of rules will be on the AVA approved book. Question asked if this was a conflict with Hooray for Hollywood.

Glen Conyers moved and Sam K. seconded to approve this program.

Phil said there could be a small overlap. The two programs have a different focus.

2. WPA (Works Progress Administration Project) - Passed

The WPA was established in 1935 when the US was in the throes of the Great Depression. During its 8 year history, the WPA built 651,087 miles of roadway, constructed or repaired 124,031 bridges, 125,110 public buildings, 8,192 parks & 853 airport landing fields. Examples of these many projects exist in all regions of the country, thereby allowing for a national walking audience. The intent of the program is to recognize the many accomplishments of the era.

Phil Hait moved, Marvin Stokes seconded to approve this program.

3. America's Bakeries - Passed

Qualifications are to participate in 20 events that pass a local bakery. Chains such as Krispy Kreme or Panera Bread do not qualify. A more complete list of rules will be on the AVA approved book.

Phil Hait moved and Annette Tollett seconded to approve this program.

4. Struttin` Down Main Street - Passed

This special event is intended to encourage walkers to experience the historic central features or towns both large and small anywhere in the world. The walk must go at least one block on Main Street of a town.

Phil Hait moved, Sam Tollett seconded to approve this program.

5. Strolling Somewhere Over the Rainbow - Passed

The Strolling Over The Rainbow Special Event is intended to encourage walkers and bikers to move joyfully through volksmarch routes located in places with colorful names. It is not limited to the seven colors of the rainbow. All shades of colors are included as long as the route goes through a place name with a color, such as Black Hills, Yellowstone Park, Orange Beach or next to or over a body of water that has a color in the name, such as Red River or Silver Creek.

Phil Hait moved, Annette Tollett seconded to approve this program.

6. Classic American Diners - Passed

This combines three of our favorite things: eating, walking and American History. Diners come in all shapes and sizes from pre-fabricated buildings that resembled a train dining car to more elaborate new construction, with every variation in between. There is no requirement for the qualifying diner to be of a certain age or design, but diner must be in the name and fast food chains and donut shops are not acceptable. Discussion about requiring "Diner" be in the name. It doesn't need to be a qualifying age or design.

Phil Hait moved, Mike Nelson seconded to approve this program.

7. America's Murals - Passed

A walk must directly pass a mural to be considered. A mural may be any historical, cultural or local happening depicted on a painted wall and measuring at least 8 feet by 8 feet. Advertisements are not eligible. Murals are located nationwide thereby allowing for a national audience. The club will start a web site with qualifying events.

There will be a small overlap with another program (WPA). There is a National Association listing murals.

Phil Hait moved, Marvin Stokes seconded to approve this program.

Glen Conyers said we should commend Phil Hait for his good work on this program. These programs will replace eight that are ending December 2011.

d. Training Development - Sam Korff, Chair

Sam will be accepting information until 4/1/11. There was discussion about having a patch or other award for those who complete the training.

Recommendation: that members of the NEC review the Trailmaster Training and Certification document, and return comments by April 1, 2011 so that this vital program will be ready for convention.

Sam Korff moved and Glen Conyers seconded to approve the report. Passed.

e. Youth Program, Nancy Wittenberg, Chair, Sam Tollett, Liaison

ACCOMPLISHMENTS:

1. Responded to inquiries from Girl Scout Councils, Girl Scout troop leaders, volkssport clubs and individuals regarding volkssports, Girl Scout Walk-Togethers, and the AVA Master Program. I continue to receive several inquiries a week.
2. Selected the York White Rose Wanderers club and club member Sandra Leese to work with Girl Scouts in the Heart of Pennsylvania Council to design the 2011- 2012 Participation Patch for Girl Scout Walks.
3. Discussed with Nicole Rogers the possibility of transferring Youth Committee administrative tasks to AVA headquarters. Such tasks might include choosing a Girl Scout council in a region and administering the Walk Together patch contest.

ACTIVITIES FOR THE NEXT PERIOD:

1. Continue to respond to inquiries about the AVA Youth Program and provide support for AVA clubs, Girl Scout Councils and leaders, families and others who want to participate in AVA youth programs.
2. Continue discussions with Nicole Rogers about youth programs and possible changes. One change which should be implemented soon is to change the Master Program to be an open-ended program with no set time limit for completion. Currently the Master Program must be completed in a 12 month period. A 12-month period is too short a time for most youth groups who have a variety of activities. Publicize any changes made.
3. Together with AVA headquarters, select and finalize the design of the 2011- 2012 Girl Scout Walk Together Patch. York White Rose Wanderers must have the contest completed and 3-4 selections to me by March 31.
4. Discuss creating a patch to use for other youth groups in place of the Girl Scout participation patch. A suggestion is revising the first Participation Patch for Girl Scout walks.
5. Revise Youth Program brochures as needed.
6. Along with AVA headquarters, plan for a booth at the 52nd Girl Scout National Convention to be held in Houston, November 10-13, 2011. Discuss modifying or creating a YRE or seasonal that can start at convention headquarters with the Houston Happy Hikers volkssport club. Besides the \$500 allocated in this fiscal year budget for exhibit registration, there will be additional costs for the 2011- 2012 budget. Refine cost projections.

RECOMMENDATIONS: None at this time.

Report stands as printed. Jesse Miller will prepare information on this project. There are some concerns about the Girl Scouts and the credit fees.

f. Structure Review - Phil & Bev Jones, Chairs

ACTIVITIES:

1. Continuing to work on suggestions for revamping the Region/RD alignment.
2. Have done further editing of the Personnel Policy Manual; expect to submit to Nicole Rogers for review first of March.
3. Ongoing reviews of financial issues and reporting.
4. Have provided some input on convention management issues to the Vice President.

CONCERNS:

After Nicole Rogers came on board, we believed giving her a few months to get immersed in her new job was appropriate before we would begin consuming some of her time with queries and research. Unfortunately, during the last few months, due to a couple of outside distractions that now seem to have abated, we have not been able to focus needed time on the task of wrapping up sub-reports within the goals of this committee. While our intentions have been good, the end product is not yet ready for publication. We expect to be back on track, and have a number of reports completed during March. We also understand that this time frame will be too late for the current NEC to act upon before convention, but will persevere, and hope the reports will be of value as the organization moves ahead.

Accept report as presented.

g. History - David Toth

David still needs biographies of some of the NEC members.

David sent a letter of resignation to Curt. Curt Myron didn't accept it. Heinz Johnson will talk to David.

10. UNFINISHED BUSINESS:

- a. We need to deal with one of the items from the October 27 Executive Committee Conference Call.

The opinion of the Chair was that by voting "no" on the hiring of the Executive Director, and the other items on that particular call, they have gone by the board.

- b. **Trail Rating System - Heinz Johnson**

He has put together a rating system based on the Canadian system. Heinz will end the document out for review. Will become new business at next meeting. He will have it out without ten days (March 1). Review and respond by close of business March 15th.

11. NEW BUSINESS:

- a. **Change of Event Policy:**

Sam Korff moved that:

Paragraph 4.12 II D. of the AVA Policy Manual be changed to read:

“The Event Stamp may be placed in the IVV Distance Record Book each time an individual completes the distance of an event. The Event Stamp may be entered in the IVV Event Record Book each day an individual completes the event.”

Summary of Proposed Action:

1. Individuals can use a YRE event stamp for their IVV Event Record Book more than twice each year, similar to the traditional event stamp on a multiple day event.
2. Eliminates the use of the + slug in the event stamp.
3. Eliminates the need to be checked by AVA staff for duplication of YRE event stamps.
4. Increases event(s) participation by permitting more people in isolated areas to walk

for event credit more than the limitation of the number of local YREs. Reinforces our commitment to “Moving together toward a healthier America” by encouraging people far away from other YREs to participate in the IVV awards program.

5. Potentially increases AVA income by getting more people to participate in the IVV awards program.

This motion was withdrawn.

b. Amendment regarding YRE and SEASONAL events: Sam Tollett moved and Heinz Johnson seconded that:

AVA Policy Manual amended to include a new Paragraph 4.03. II. E: Clubs are required to inform participants of Year Round and Seasonal Events when the registration location of the event and the walk locality for the event are different. The driving distance must be published in the club’s walk brochure, on the AVA club listing for events sponsored by the club, and in the Starting Point. Availability of restrooms and free water must be addressed at each locality.

Summary of Proposed Action:

- Precludes surprises for the Volksmarcher
- May prevent the Volksmarcher from paying a parking meter for three or four hours. All they need is thirty minutes to register for the event
- Allows the Volksmarcher to assemble their walking gear and dress out for walking at the proper location
- Knowledge of restroom availability at each location is a must. Problems occur
- when the walker fails to take advantage of the restroom at the registration
- location and then discovers there is no restroom at the actual walk locality

Motion Carried.

c. Free Walker Coupons

Sam Tollett moved and Mike Nelson seconded to modify AVA Policy Manual, para. 4.11.1.C.:

The AVA Policy Manual is not clear when Free Walker Coupons must be reported nor when the Free Walker Coupons must be returned to AVA for credit.

1. Free Walker Coupons received for TRADITIONAL Event participation must be submitted by mail to the AVA Headquarters along with the IVV CERTIFICATION stamp after the event is over.
2. Free Walker Coupons received for Year Round and Seasonal Event participation must be submitted by mail to the AVA Headquarters no later than 30 days after the end of the quarter in which they are reported. Clubs may elect to hold the Free Walker Coupons and not report the coupons in the quarter they were received. Clubs must report all Free Walker Coupons not previously reported in the final report of the calendar year. These coupons must be mailed and post-marked within thirty days after the close of the calendar year if no Year Round or Seasonal Event IVV CERTIFICATION stamps are being returned to the AVA. Clubs returning Year Round or Seasonal Event IVV CERTIFICATION stamps at the end of the calendar year must include all Free Walker Coupons along with the IVV stamps.
3. All Free Walker Coupons must contain the club number and the five digit AVA Event Number on the back of the coupon.

Motion Carried.

d. Post and Pre Convention Events

Sam Tollett moved and Bonnie Johnson seconded to change Para. 4.06. II. E to Para. 4.06. II. F. and to amend the AVA Policy Manual to include a new Paragraph 4.06. II E.:

Only the AVA Convention Committee, with the approval and consent of the National Executive Council, may offer pre-AVA National Convention or post AVA National Convention IVV events. No membership club is authorized to conduct IVV events within 400 air miles of the AVA National Convention site five days prior to (i.e., the Friday prior to the AVA Convention) or three days after the AVA National Convention (i.e., the Monday following the AVA Convention).

Summary of Proposed Action:

- Increase profits to the AVA from National Conventions
- All money from Volkssporters registering for A-Awards or Credit Only would go into the AVA treasury.
- Allows only the AVA Convention Committee to conduct pre and post AVA National Convention events
- Individual clubs would no longer be able to realize huge profits from hosting nonofficial pre or post AVA Convention walks

Motion Failed.

e. Amend Para. 4.06.II.E.5 to delete the last sentence of the paragraph.

Sam Tollett moved, Glen Conyers seconded.

The paragraph will read when amended:

If the actual length or rating of the trail is different from that advertised, the club will place a sign at the start showing these differences. The club must award any additional distance.

The sentence to be deleted reads: It must report the additional distance on the event after-action report.

Summary of Proposed Action:

- AVA Policy Manual Paragraph 4.06. II. E. 5. originally read: "If the actual length or rating of the trail is different from that advertised, the club will place a sign at the start showing these differences. The club must award any additional distance. It must report the additional distance on the event after-action report."
- AVA no longer utilizes the event after-action report
- No reference to this requirement is contained in the AVA Event Handbook or the Event Coordinator's checklist
- Clubs now must use the Club ESR Status Listing Participation Report on the AVA website. There is no area on this report to report any additional trail distance
- AVA Headquarters has not had clubs report this information for a period of time.
- If no clubs are reporting this information, AVA has not required this information
- be submitted by some other means, then this is an superfluous and outdated
- requirement.

Motion carried.

9h. It was brought to our attention there were bylaw changes to be addressed. Since the bylaw committee no longer existed the following motion was made to form the bylaw committee Sam Tollett moved, Mike Nelson seconded the NEC approve the formation of the bylaws committee, with Wayne Holloway as Chair.

Amendments were presented to:

- 4.1 Regular Membership Meetings.** Amend first sentence to read: A regular membership meeting of the AVA shall be held in April, May or June of every odd numbered year
- 5.7 Term of Office.** Amend second sentence to read: The term of office for each elected National Officer shall begin July 1 following the regular membership meeting and end June 30 after the next regular membership meeting.
- 6.7 Term of Office.** Amend second sentence to read: The term of office shall begin on July 1 following the regular membership meeting at which the election of the Regional Director was announced and end on June 30 after the next regular membership meeting.

**Sam Tollett moved and Mike Nelson seconded to approve these bylaw changes.
Motion carried.**

Moved to Executive session to consider 9a. Awards & Recognition.

9a. Awards and Recognition -

The awards were reviewed and we returned to open session.

Back in open session.

11c. Operational Plan.

Dennis proposes that we table this item and have the new NEC consider it.

Annette Tollett suggested we all review the 2011-2012 Operation Plan. Annette will be the gathering point for our comments and writing a report - line by line item. Have comments to Annette by April 1st.

11b. Budget Comments:

Marvin Stokes commented we need to increase income and decrease expenses. We don't have any sponsors to help cover costs. He suggests increasing participation fee to \$4.00 and increase fees to AVA to ?????.

Some previous sponsors (SAS and New Balance) didn't want us to have any giveaways. Marvin said we are keeping the money market account at \$50,000 (liquid).

He recommends we put:

\$50,000 in a 2 year account

\$50,000 in a four year account \$37,000 in Microsoft "AAA" bonds

Marvin feels we need more protection on investment accounts.

He explained "restricted" donations (not general funds) and "unrestricted" (are not earmarked).

1. Glen Conyers moved, Mike Nelson seconded to accept the Treasurer's Revised Budget. Sam Korff suggested reducing store inventory. Motion Passed.

Heinz Johnson proposed raising club dues to \$124.00. Sam Tollett feels he will lose 20% of clubs.

Also need to look at charges to clubs: materials, shipping, dues. Sam Korff suggests cutting Kevin's position.

2. **Marvin Stokes moved, Heinz Johnson seconded to have State associations and clubs pay dues \$124 per year to cover the 2 major items - IVV dues and event insurance. Motion failed.**
3. **Marvin Stokes moved, Heinz Johnson seconded to charge shipping of items effective immediately. Motion passed.**
4. **Marvin Stokes moved, Glen Conyers seconded to raise shipping costs effective immediately. Motion Passed**
5. **Marvin Stokes moved, Mike Nelson seconded to eliminate "free" shipping cards. Motion passed.**
6. **Annette Tollett moved, Heinz Johnson seconded to have the State Associations pay the same amount of dues the clubs pay. Motion passed.**
7. **Guidelines for Convention** - Should be an After Action Report after each convention. Sam Tollett is liaison for Convention Committee - Outyears. He will prepare. Mike Nelson moved, Glen Conyers passed to require an After Action Report.
8. **We need someone to give written instructions to Candy Purcell** - what we have done and what she needs to do.
9. **Kimi Bradley moved to make multiple trails part of the sanctioning process for the YRE's. Motion died for lack of a second.**
10. **2013 Convention** - Dennis Michele said if the assembly at 2011 convention approves the bylaw changes pertaining to the date of the convention there may be some invites.

OFFICER COMMENTS:

Sam Korff - None

Kimi Bradley - Wishes things had happened differently yesterday.

Glen Conyers - Thanked everyone for their heartfelt feelings.

Mike Nelson - Thinks we have a stronger group now.

Bonnie Johnson - Looking forward to Des Moines.

Marvin Stokes - Unfortunately things couldn't have been handled differently. He could see there were things that would happen that would damage the association.

Pat Lucero - Have a good group now.

Annette Tollett - Thanked for interim Treasurer.

Sam Tollett - Thanked Floribama. "The yoke of leadership is extremely difficult to bear." He did not like what happened.

Bruce McDevitt - He has come to realize how serious he feels about AVA. He is sad about the decision and that it had to happen.

Heinz Johnson - From a personal point of view he had a difficult time attending this meeting. He knew there would be problems. Something had to be done. He had a quote from Abraham Lincoln: "I am not to win but I am bound to be true. I am not bound to succeed."

Dennis Michele - We have delineated a lot of tasks.

Dennis will email Candy Purcell - Interim Executive Director - as to what the NEC expects from her as the Interim ED. Phone call thanking her for accepting the position of Interim Executive Director.

Respectfully submitted,



Pat Lucero, Secretary